

STATE OF MISSISSIPPI DEPARTMENT OF PUBLIC SAFETY DIVISION OF PUBLIC SAFETY PLANNING

PHIL BRYANT GOVERNOR

October 22, 2013

ALBERT SANTA CRUZ COMMISSIONER

Gerald Steen, Madison County BOS President Madison County Juvenile Drug Court P.O. Box 608 Canton, MS 39046

Subject:

Project Number:

13DC1451

Effective Date:

10/01/13

Dear President Steen,

We are pleased to inform you that the Division of Public Safety Planning has approved your subgrant application for the **JAG Family and Youth Drug Court Grant** in the amount of \$78,299.00. Enclosed are the following contractual items. Please read these documents to determine your requirements under the subgrant.

- 1. Subgrant Signature Sheet (2 copies)
- 2. Budget Summary
- 3. Cost Summary Support Sheet(s) (initial)
- 4. OJP JAG Statement of Special Conditions (initial)
- 5. OJP Subgrant Standard Assurances; (Attachment A)
- 6. Certification of Equal Employment Opportunity (Attachment B)
- 7. Federal Civil Rights Compliance Checklist (*Attachment C*)
- 8. Civil Rights Training Certification Form (Attachment C-2)
- 9. Discrimination Complaint Policies and Procedures (Attachment E)
- 10. Certification Regarding Debarment (Attachment F)
- 11. Certification Regarding Lobbying (Attachment G)
- 12. Match Certification (Attachment H)
- 13. A copy of your current CCR Registration

We particularly want to bring to your attention the requirement that items 1-12 should be signed or initialed in blue ink and returned to us immediately. Please retain a copy for your files. If there are questions concerning this award, please contact Tim Wilkinson at (601) 977-3762.

Sincerely,

Joyce Word Office Director

Enclosures

Division of Public Safety Planning SUBGRANT SIGNATURE SHEET

Office of Justice Programs 1025 Northpark Drive Ridgeland, Mississippi 39157 (601) 977-3700

1.Subgrantee's Name, Address, & Phone Number:			2. Effective Date: 1 Oct. 13						
Madison Co. Juvenile Drug Court				3. Subgrant Number: 13DC1451					
P.O. Box 608 Canton, MS 39046				4. Grant Identifie (Funding		ce & Year) 201	3-M	U-B)	X-0062
228-214-3521				5. Beginning & E	ndin	Dates: 10/1/1	3 –	9/30	/14
katie.trundt@madi	son-co	.com		6. Subgrant Payı		Method: mbursement		Other	
7. The following funds are oblig	ated:								
Dudget October				Source of Funds				То	tal Program
Budget Category	F	ederal	%	State/Local	%	In-Kind	%		Budget
Personnel	\$	40,500.00	100					\$	40,500.00
Benefits	\$	24,861.00						\$	24,861.00
Equipment									
Travel	\$	6,338.00						\$	6,338.00
Operating Expenses	\$	6,600.00						\$	6,600.00
Contractual Services									
Miscellaneous									
Indirect Costs		70,000,00							^
8 The subgraptee agrees to on		78,299.00	ined	in this subgrant in acc	oordan	oo with all the pro	visio	no o	\$78,299.00
8. The subgrantee agrees to operate the program outlined in this subgrant in accordance with all the provisions of this subgrant as included herein. The following sections are attached and incorporated into this agreement. JAG Statement of Special Conditions Attachment A – Standard Assurances Attachment B – EEOC Certification Attachment C – Civil Rights Compliance Checklist Attachment C-2 – Civil Rights Training Certification Attachment E – Discrimination Complaint Policies Attachment F – Certification Regarding Debarment Attachment G – Certification Regarding Lobbying Attachment H – Match Certification Form									
9. Typed Name &Title of App			ı -	10.Typed Name &	AND ADDRESS OF THE PARTY OF THE	NTEE ACCEPTA	SUPPLIES A PROPERTY.		Officials
		Dr Or Omcia	.	10.1 ypeu Name &			byra	IIICC	Official.
Joyce Word Office Director				Gerald Steen President, Madison Co. BOS					BOS
11. Signature of DPSP Official: Date:				12: Signature of A	uthori	zed Subgrantee	Offic	cial:	Date:

PUBLIC SAFETY PLANNING BUDGET SUMMARY

1. Applicant Agency: Madison Co. Juvenile Drug Court						
2. Subgrant Number	3. Grant Identification Number	4. Beginning Date	5. Ending Date			
13DC1451	2013-MU-BX-0062	1 Oct. 13	30 Sept 14			
6. Submitted as part of (Check One):	A. Funding Request:	B. Modification Number:	C. Modification Effective Date:			

		Fı	unding Sources			
7. For DPSP Use Only	8. Activity	Federal	State	Program Income	Other (Local-Private)	Total
	Byrne/JAG Drug Court	\$ 78,299.00				\$ 78,299.00
TOTAL		\$ 78,299.00				\$ 78,299.00

PUBLIC SAFETY PLANNING COST SUMMARY SUPPORT SHEET

1. Applica	ant Agency: Madiso	n Co. Juvenile Drug Court							Page 1 of 1
2. Subgra	ant Number	3. Grant Identifier Number	4. Beginning D	ate		5. Ending Date			
13DC1451 2013-MU-BX-0062 1 Oct. 13			ct. 13		30 S	Sept 14			
6. Activit	y: Drug Court								
7. FOR DPSP	8. Category					•	Budget		
USE ONLY	9. Line Item	10. Description of Item and/or Bas		Federal	All Other	Total			
	PERSONNEL	Case manager – Katie Trundt @ 45% Coordinator – David Vincent @ 45%		20,250 20,250	\$	40,500.00		\$	40,500.00
	FRINGE	FICA @ 7.65% Retirement @ 15.75% Health insurance @ \$608.53 x 12 x 2 Dental @ \$19.52 x 12 x 2 Vision @ \$8.67 x 12 x 2 Life @ \$4.28 x 12 x 2	2	3,098 6,379 14,605 468 208 103	\$	24,861.00		\$	24,861.00
	TRAVEL	Mileage @ 800 mi. x 12 x \$.565 Motel @ \$125 x 2 x 2 Meals @ \$41 x 2 x 2 MADCP registration @ \$125 x 2		5,424 500 164 250	\$	6,338.00		\$	6,338.00
	OPERATING EXPENSE	Drug test Laboratory fee's Inpatient treatment		1,000 2,000 3,600	\$	6,600.00		\$	6,600.00
				TOTAL		\$78,299.00			\$78,299.00



Pursuant to subgrantee management policies, the following special conditions are mandatory and are hereby made a part of this subgrant award:

<u>Acceptance Procedures</u> - The Subcontract Signature Sheet constitutes the operative document obligating and reserving Federal funds for use by the subgrantee in execution of the program or project covered by the award. Such obligation may be terminated without further cause if the subgrantee fails to affirm its timely utilization of the grant by signing and returning the signed acceptance to the Division of Public Safety Planning (DPSP) **WITHIN 21 DAYS** from the date of award. No federal funds shall be disbursed to the recipient until the signed acceptance has been received.

The recipient agrees to sign and submit the following forms along with the Subcontract Signature Sheet:

- Budget and Cost Summary Sheets (each sheet initialed)
- Subgrant Standard Assurances (attachment A)
- Nondiscrimination and Equal Employment Opportunity (attachment B)
- Civil Rights Certification Form Check List (attachment C)
- Certificate of Exemption for Hiring Practices (attachment D)
- Discrimination Compliant Policies and Procedures (attachment E)
- Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions (attachment F)
- Certification Regarding Lobbying (attachment G)
- Match Verification Requirement Form (attachment H)

The recipient also, agrees to comply with the financial and administrative requirements set forth in the current edition of the Office of Justice Programs (OJP) Financial Guide. www.ojp.gov

Special Cancellation Condition for Subgrantees:

- (1) <u>Commencement with 60 Days</u>. If a project is not operational within 60 days of the original starting date of the grant period, the subgrantee must report by letter to the DPSP the steps taken to initiate the project, the reasons for the delay, and the expected starting date.
- (2) Operational within 90 Days. If a project is not operational within 90 days of the original starting date of the grant period, the subgrantee must submit a



the effects that the grant funds have had on the project. Failure to submit in a timely manner could result in the de-obligation of the subgrantee award and/or discontinuing future funding under this program.

<u>Use of Federal Funds</u> - The recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government, without written approval of DPSP.

<u>Separate Tracking and Reporting of grant funds and outcomes</u> - The recipient agrees to track, account for, and report on all funds from this award (including specific outcomes and benefits attributable to the project) and from all other funds, including DPSP award funds from non-federal awards awarded for the same or similar purposes or programs.

Accordingly, the accounting systems of the recipient and all subrecipients must ensure that funds awarded are not commingled with funds from any other source. The recipient further agrees that all personnel whose activities are to be charged to the award will maintain monthly timesheets and will document hours worked activities related to this award and non-related activities on the activity sheet.

<u>Audit Requirements</u> - The recipient agrees to comply with the organizational audit requirements as established by the Office of Management and Budget (OMB). One of the following will have specific information regarding your agency's audit requirements:

- a. OMB Circular A-128. Audits of State and Local Governments.
- b. OMB Circular A-110. Attachment F. Subparagraph 2h.

Initial

c. OMB Circular A-133. Audits of Institutions of Higher Education and Other Non-profit Institutions.

All audit reports (initial and subsequent) shall be submitted no later than nine (9) months after the close of the Subgrantee's fiscal year.

Subgrantee Fiscal Year: (Check One)		- June) ctober - September) anuary - December)	
state and local governments	as well as for non-pr	Circular A-133 requires a Single Audrofit organizations when federal expendare required to have a Single Audit	

Revised May 2012

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misconduct involving grant funds. This condition also applies to any subrecipients. Potential fraud, waste, abuse, or misconduct should be reported to the DPSP by mail:

Mississippi Department of Public Safety Planning Office of Justice Programs 1025 Northpark Drive Ridgeland, Mississippi 39157 Contact 601-977-3700 or

e-mail: oig.hotline@usdoj.gov

Hotline: (in English/Spanish): (800) 869-4499 or Hotline fax: (202) 616-9881

<u>Conflict with Other Standard Terms and Conditions</u> - The recipient understands and agrees that all other terms and conditions contained in this award, or in applicable OJP grant policy statements or guidance, apply unless they conflict or are superseded by the terms and conditions included here in that specifically implement the grant requirements. Recipients are responsible for contacting their grant managers for any clarifications.

Americans With Disabilities Act – The recipient hereby assures and certifies compliance with Subtitle A, Title II of the Americans With Disabilities Act (ADA) 42 U.S.C.12131-12124, which removes the barriers that deny individuals with disabilities an equal opportunity to share in and contribute to the vitality of American life. In other words, full participation in, and access to, all aspects for society.

<u>Civil Rights: EEOP</u> - The recipient acknowledges that failure to submit an acceptable Equal Employment Opportunity Plan (if recipient is required to submit one pursuant to 28 C.F.R. Section 42.302), that is approved by the Office for Civil Rights, is a violation of its Certified Assurances and may result in suspension or termination of funding, until such time as the recipient is in compliance.

<u>Discrimination Finding</u> - The recipient assures that in the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, religion, national origin, sex, or disability against a recipient of victim assistance formula funds under this award, the grantee will forward a copy of the findings to the Division of Public Safety Planning: Office of Justice Programs and to the Office of Civil Rights of OJP.



TASK FORCE TRAINING - The grantees agree that within 120 days of award acceptance, each member of a law enforcement task force funded with these funds who is a task force commander, agency executive, task force officer, or other task force member of equivalent rank, will complete required online (internet-based) task force training. The training is provided free of charge online through BJA's Center for Task force Integrity and Leadership (www.ctfli.org). All current and new task force members are required to complete this training once during the life of the award, or once every four years if multiple awards include this requirement. This training addresses task force effectiveness as well as other key issues including privacy and civil liberties/rights, task force performance measurement, personnel selection, and task force oversight and accountability. Additional information is available regarding this required training and access methods via BJA's web site and the Center for Task Force Integrity and Leadership (www.ctfli.org).

PUBLICATION REQUIREMENT – The recipient agrees to submit to BJA for review and approval any curricula, training materials, proposed publications, reports, or any other written materials that will be published, including web-based materials and web site content, through funds from this grant as least thirty (30) working days prior to the targeted dissemination date. Any written, visual, or audio publications, with the exception of press releases, whether published at the grantee's or government's expense, shall contain the following statements: "The project was supported by Grant No. 2011-DJ-BX-2694 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of crime, the Community Capacity Development Office, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice." The current edition of the OJP financial Guide provides guidance on allowable printing and publication activities.

ATTACHMENT A

OFFICE OF JUSTICE PROGRAMS SUBGRANT STANDARD ASSURANCES

The applicant/subgrantee assured and certified that:

- 1. It possesses legal authority to apply for and receive the grant; that a resolution, motion or similar action has been duly adopted or passed as an official act of the applicant's governing body, authorizing the filing of the application, including all understanding and assurances contained therein, and directing and authorizing the person identified as the official representative of the applicant to act in connection with the application and to provide such additional information as may be required.
- 2. It will comply with Title VI of the Civil Rights Act of 1964 (P.L. 88-352). Recipient will comply (and will require any subgrantees or contractors to comply) with any applicable federal nondiscrimination requirements, which may include the Omnibus Crime Control and Safe Streets Act of 1968 (42 U.S.C. § 3789d); the Victims of Crime Act (42 U.S.C. § 10604(e)); the Violence Against Women Act (42 U.S.C. § 3796(gg)); the Juvenile Justice and Delinquency Prevention Act of 2002 (42 U.S.C. § 5672(b)); the Civil Rights Act of 1964 (42 U.S.C. § 2000d); the Rehabilitation Act of 1973 (29 U.S.C. § 794); the Americans with Disabilities Act of 1990 (42 U.S.C. §§ 12131-34); the Education Amendments of 1972 (20 U.S.C. §§ 1681, 1683, 1685-86); the Age Discrimination Act of 1975 (42 U.S.C. §§ 6101-07); 28 C.F.R. pt. 31 (U.S. Department of Justice Regulations OJJDP Grant Programs); 28 C.F.R. pt. 42 (U.S. Department of Justice Regulations Rondiscrimination; Equal Employment Opportunity; Policies and Procedures); Ex. Order 13279 (equal protection of the laws for faith-based and community organizations); and 28 C.F.R. pt. 38 (U.S. Department of Justice Regulations Equal Treatment for Faith-Based Organizations). Additional information about civil rights obligations of grantees can be found at http://www.ojp.usdoj.gov/ocr/.

In the event a Federal or State court or Federal or State administrative agency makes a finding of discrimination after a due process hearing on the grounds of race, color, national origin, religion, sex, or disability against a recipient of funds, the recipient will forward a copy of the finding to the U.S. Department of Justice, Office of Justice Programs, Office for Civil Rights (OCR), and the Mississippi Department of Public Safety, Division of Public Safety Planning, Office of Justice Programs (MDPS DPSP OJP).

Recipient will complete MDPS's *Standard Assurance Conditions for Subgrantees* document regarding its Equal Employment Opportunity Plan (EEOP) obligations.

The recipient will determine whether it is required to formulate an EEOP in accordance with 28 CFR 42.301 et. seq. If the applicant is not required to formulate an EEOP, it will submit a certification form to the U.S. Department of Justice, Office of Justice Programs, Office for Civil Rights (OCR), and the MDPS DPSP OJP indicating that it is not required to develop an EEOP. If the applicant is required to develop an EEOP, but is not required to submit the EEOP to the OCR, the applicant will submit a certification form to the OCR and the MDPS certifying that it has an EEOP on file which meets the applicable requirements. If the applicant is awarded a grant of \$500,000 or more and has fifty or more employees, it will submit a copy of its EEOP to the OCR and the MDPS. Non-profit organizations, Indian Tribes, and medical and education institutions are exempt from the EEOP requirement, but are required to submit a certification form to the OCR to claim the exemption (a copy should also be submitted to the MDPS).

Additional information regarding a grantee's EEOP requirements can be found at http://www.ojp.usdoj.gov/about/ocr/eeop_comply.htm.

As clarified by Executive Order 13166, Improving Access to Services for Persons with Limited English

- 9. It will insure that the facilities under its ownership, lease or supervision which shall be utilized in the accomplishment of the project are not listed on the Environmental Protection Agency's (EPA) list of Violating Facilities and that it will notify the federal agency and the state grantor agency of the receipt of any communication from the Director of the EPA Office of Federal Activities indicating that a facility to be used in the project is under consideration for listing by the EPA.
- 10. It will comply with the flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234, 87 Stat. 975). Section 102(a) requires, on and after March 2, 1975, the purchase of flood insurance in communities where such insurances is available as a condition for the receipt of any federal financial assistance for construction or acquisition purposes for use in any area that has been identified by the Secretary of the Department of Housing and Urban Development as an area having special flood hazards. The phrase "federal financial assistance" includes any form of loan, grant, guaranty, insurance payment rebate, subsidy, disaster assistance loan or grant, or any other form of direct or indirect federal assistance.
- 11. It will assist the federal grantor agency in its compliance with Section 106 of the National Historic Preservation Act of 1966 as amended (16 U.S.C. 470), Executive Order 11593, and the Archaeological and Historic Preservation Act of 1966 (16 U.C.S. 469a-1 et seq.) by (a) consulting with the State Historic Preservation Officer on the conduct of investigations, as necessary, to identify properties listed in or eligible for inclusion in the National Register of Historic Places that are subject to adverse effects (see CFR Part 800.8) by the activity, and notifying the federal grantor agency of the existence of any such properties, and by (b) complying with all requirements established by the federal grantor agency and the state grantor agency to avoid or mitigate adverse effects upon such properties.
- 12. It will insure that no member of the governing or policymaking body of applicant/grantee shall cast a vote or influence any matter which has a direct hearing on services to be provided by that member or any organization which such member directly or indirectly represents, or on any matter that would financially benefit such member or any organization such member represents.
- 13. It will comply with the provisions of the Single Audit Act of 1984 (P.L. 98-502) and if it does not meet minimum requirements as established in the Single Audit Act of 1984, it will consult with the OMSA, DFA, in regard to audit requirements.

We have read and understand all Subgrantee Standard Assurances as shown above and agree to fully comply with these conditions in the operation of the subgrant.

Madison County Juvenile and Court	13DC1451	
Name of Agency or Organization	Subgrant Number	
Chief Administrative Officer		
Date		

ATTACHMENT B

STANDARD ASSURANCE CONDITIONS FOR SUBGRANTEES

CERTIFICATION OF COMPLIANCE WITH REGULATIONS NONDISCRIMINATION; EQUAL EMPLOYMENT OPPORTUNITY

IN COOPERATION WITH THE FEDERAL OFFICE FOR CIVIL RIGHTS, OFFICE OF JUSTICE PROGRAMS, UNITED STATES DEPARTMENT OF JUSTICE

Instructions: Complete the blank lines below by entering identifying information which is found on the Subgrant Signature Sheet. Also, read this form completely, identify and enter, under Part I, the name of the organization's designated person responsible for reporting civil rights findings; and then in Part II, mark or check only one box which indicates the appropriate certification that applies to your organization. The organization's Authorized Official must sign this form on page 3. Please return the original form to the Office of Justice Programs, Division of Public Safety Planning, 1025 Northpark Drive, Ridgeland, Mississippi 39157, within 45 days of the grant award or implementation date. You must also forward a copy of the completed form to the organization's civil rights representative whom you have identified.

Subgrant Number: 13 DC 1451 Award Amount \$ 78,299,00
Subgrant Project Title: Burty Juvenile Drug Court
J
Organizational Name (Subgrantee or Funded Entity): BOARD OF SUPERVISORS
J
Address:
Telephone Number:
Subgrantee Duration:
Beginning Date: OCT 1 2013 Ending Date: Sept. 30, 2014
Project Director's Name, Address and Telephone Number:

profit entity or a state or local government	BE ON FILE) This funded entity, as a forthaving 50 or more employees, was awarded, ice Programs, DPSP, more than \$25,000, but ent of Justice funds.
Employment Opportunity Plan in et.seq., subpart E, that it has be authority and disseminated to all review or audit by officials of the	funded entity has formulated an Equal naccordance with 28 CFR 42.301, ten signed into effect by the proper employees, and that it is on file for Office of Justice Programs, DPSP, or of Justice Programs, U.S. Department aws and regulations.
for-profit entity or a state or local gove	BE SUBMITTED) This funded entity, as a armment having 50 or more employees, was ffice of Justice Programs, DPSP, more than stice funds.
	e funded entity will submit, within 45 EEOP Short Form, that will include a ubgrantee (implementing) agency.
As the Authorized Official for the above Subgrant and am fully cognizant of our duties and responsibi	tee, I certify, by my signature below, that I have read lities under this Certification.
Authorized Official's Signature (Subgrantee)	Date
Typed or Printed Name	
Person's Organizational Title	
• • • • •	

This original signed form must be returned to the Office of Justice Programs, Division of Public Safety Planning, Department of Public Safety, within 45 days of the grant award beginning date. You must also forward a signed copy to the person you identified under "Part 1" on page 1. The Office of Justice Programs, DPSP will forward a copy to the Office for Civil Rights, Office of Justice Programs, U.S. Department of Justice.

ATTACHMENT C-1

Federal Civil Rights Compliance Checklist

1.	accordance with 28 C.F.R. §\$42.301308, does the subrecipient have an EEOP on file for review?
	☐ Yes☐ No
	If yes, on what date did the subrecipient prepare the EEOP?
2.	Has the subrecipient submitted an EEOP Short Form to the Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ), if required by 28 C.F.R. 42.301308? If the subrecipient is not required to submit an EEOP Short Form to the OCR, has it submitted a certification form to the OCR claiming a partial or complete exemption from the EEOP requirements?
	 ☐ Yes – submitted an EEOP Short Form ☐ Yes – submitted a certification ☐ No
	If the subrecipient prepared an EEOP Short Form, on what date did the subrecipient prepare it?
3.	How does the subrecipient notify program participants and beneficiaries that it does not discriminate on the basis of race, color, national origin, religion, sex, disability, and age in the delivery of services (e.g. posters, inclusion in brochures or other program materials, etc.)?
	Comments:
4.	How does the subrecipient notify employees that it does not discriminate on the basis of race, color, national origin, religion, sex and disability in employment practices (e.g. posters, dissemination of relevant orders or policies, inclusion in recruitment materials, etc.)?
	Comments:

a. Provid	e services to everyone regardless of r	religion or religious belief?
	Yes No	
such a		to conduct inherently religious activities, roselytization, and that such activities are y-funded activities?
	Yes No	
	e that participation in religious act lly-funded programs?	tivities is voluntary for beneficiaries of
	Yes No	
	Mississippi Office of Justice Program led to your agency?	n Civil Rights Compliance PowerPoint
	Yes	
	No	
Name of Agency or Organiza	tion (Please Print)	Subgrant Number
Authorized Official or Author	rized Designee Signature	Date
Office of Justice Programs M	onitor's Signature	Date

Attachment C-2

Office of Justice Programs Division of Public Safety Planning

Civil Rights Training Certification Form

The, Madison County Juvenile Dry Courtheret	by certifies that our agency has received
Civil Rights Training required by the Office of Civil	
Public Safety Planning in order to administer federal fu	ands according to federal guidelines. Our
agency further certifies that we have and/or will notif	fy all employees, clients, customers, and
program participants that discrimination is prohibited a	and the procedures for filing a complaint
of discrimination.	
State of [County] of	
Signed [or attested] before me on by	
(Date) (Names(s) of Individual(s))	
Signature of notarial officer Stamp	
•	
Title of office [My commission expires:]	
wiy commission expires]	Authorized Signatory Official

ATTACHMENT E

OFFICE OF JUSTICE PROGRAMS DISCRIMINATION COMPLAINT POLICIES AND PROCEDURES

I. PURPOSE

These policy and procedures establish requirements for all clients, customers, program participants, or consumers of the Division of Public Safety Planning (DPSP) and the DPSP's subrecipients to administer programs designed to recruit, select, and promote employees on the basis of their relative ability, knowledge, and skills. The selection process and criteria shall assure the fair and equitable treatment of all applicants and employees without regards to political affiliation, race, color, national origin, marital status, sex, religion, creed, age, or handicap. The DPSP will ensure the subrecipients comply with all applicable federal laws regarding employment discrimination.

II. POLICY

It is the policy of the DPSP to provide equal employment opportunity for all individuals regardless of race, color, national origin, marital status, sex, religion, creed, age, physical handicap, disability, or political affiliation. In order to assure non-discriminatory grant administration, DPSP promotes non-discriminatory practices and procedures in all phases of federal-state grant administration. Furthermore, DPSP's equal employment policy prohibits any form of unlawful discrimination based on the foregoing and other considerations made unlawful by federal or state laws.

All individuals have the right to participate in programs and activities operated by the DPSP and DPSP subrecipients regardless of race, color, national origin, sex, religion, disability, and age. The DPSP will ensure that the DPSP and its subrecipients are in compliance with the following statutes and regulations:

- Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, color or national origin in the delivery of services (42 U.S.C. & 2000d), and the DOJ implementing regulations at 28 C.F.R. Part 42, Subpart C;
- The Omnibus Crime Control and Safe Streets of Act of 1968, which prohibits discrimination on the basis of race, color, national origin, religion, or sex in the delivery of services and employment practices (42 U.S.C. &3789d(c)(1), and the DOJ implementing regulations at 28 C.F.R. Part 42, Subpart D;
- Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis
 of disability in the delivery of services and employment practices (29 U.S.C. & 794), and
 the DOJ implementing regulations at 28 C.F.R. Part 42, Subpart G;
- Title II of the Americans with Disabilities Act of 1990, which prohibits discrimination on the basis of disability in the delivery of services and employment practices (42 U.S.C. & 12132), and the DOJ implementing regulations at 28 C.F.R. Part 35;

Harassment can include:

Threats;

Slurs or epithets;

Threatening acts;

Posting offensive materials on walls, bulletin boards, e-mails, etc.

To be considered harassment, conduct must:

Be serious and frequent enough to create a hostile environment; Interfere with the ability to work, live, or enjoy a public place.

Complaint Coordinator

The DPSP staff member designated to maintain records of all complaints received including complaints forms, supporting documentation, acknowledgement of complaint receipt letters and resolution letters. All complaint records will be filed in a secured cabinet and access will be restricted to the Complaint Coordinator (Steve Coleman, DPSP Attorney) and Office of Justice Program's Office Director.

IV. COMPLAINT PROCEDURES

If you believe you have been discriminated against because of your race, color, or national origin, including limited English proficiency (LEP), by programs or activities receiving federal financial assistance, please contact the DPSP Complaint Coordinator or designee administering federal-state programs.

If you believe that you have been be excluded from participation in, denied the benefits of, or subjected to discrimination on the basis of your gender by any Office of Justice Program or activity receiving federal financial assistance, contact the DPSP Complaint Coordinator or designee administering federal-state programs.

The following complaint policies and procedures will be adhered to:

- A. Any applicant for an employment position or employee who has reason to believe that they have been unlawfully discriminated against by the subrecipients of federal funds may file a complaint in accordance with the DPSP complaint procedures.
- B. The Complaint Procedure begins with the individual who is filing the complaint, by completing the Title VI Form and/or preparing and submitting a written statement. The statement should contain the name, address, and telephone number of the individual or authorized representative filing the complaint; a thorough and specific description of the situation, incident, or condition; identity of witnesses, if any; the resolution the individual is seeking; and the signature of the individual filing the complaint properly dated by the complainant.

Title VI Complaint Form

Please review and complete the Title VI Complaint form. This form provides DPSP with information to be reviewed. **It is not a formal complaint**. Once we receive your completed questionnaire, we will review it and then contact you for more information.

To avoid delays in processing, please submit only one complaint form to SOCR (either by mail, , or in person) regarding the said matter.

First Name:	Last Name:				
Middle Initial:					
Street Address:					
City:	State:				
Zip Code:					
County:					
Home Phone: ()					
Work Phone: ()					
Cell Phone: ()					
Which telephone number is preferred to contact you	1? Home Work Cell				
Email Address:					
How did you hear about SOCR?					
Do you require language interpretation? No	Yes				
If yes, what kind:					
Do you require sign language interpretation? No Yes					
If yes, what kind:					
Who can we contact if we are unable to reach you?					
Name:					

V. TRAINING

The DPSP will provide periodic training for subrecipients on the complaint policies and procedures, including an employee's responsibility to refer discrimination complaints from employees or applicants of the DPSP subrecipients to the Complaint Coordinator.

The DPSP provide PowerPoint presentations of OCR training materials to subrecipients at Annual Implementation Conferences, as well as provide these materials along with technical assistance to subrecipients during project monitoring visits.

The DPSP can be contacted by submitting correspondence to:

The Division of Public Safety Planning Office of Justice Programs (OJP) ATTN: OJP Office Director 1025 Northpark Drive Ridgeland, MS 39157

ATTACHMENT F

U.S. DEPARTMENT OF JUSTICE OFFICE OF JUSTICE PROGRAMS OFFICE OF THE COMPTROLLER

Certification Regarding
Debarment, Suspension, Ineligibility and Voluntary Exclusion
Lower Tier Covered Transactions
(Sub-Recipient)

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 28 CFR Part 67, Section 67.510, Participants' responsibilities. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211).

(BEFORE COMPLETING CERTIFICATION, READ INSTRUCTIONS ON REVERSE)

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Name and Title of Authorized Representative	
Signature	Date
Name of Organization	
Address of Organization	

ATTACHMENT G

CERTIFICATION REGARDING LOBBYING

Each person shall file the most current edition of this certification and disclosure form, if applicable, with each submission that initiates agency consideration of such person for an award of a federal contract, grant, or cooperative agreement of \$100,000 or more; or Federal loan of \$150,000 or more.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 or not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that;

- (1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer of employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or any employee of a member of Congress, in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan or cooperative agreement.
- (2) If any non-Federal funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall initial here _____ and complete and submit "Disclosure of Lobbing Activities", in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers and that all sub-recipients shall certify and disclose accordingly.

Name and Address of Organization

Name of Authorized Individual
Signature and Date

Subgrant Number

ATTACHMENT H

Office of Justice Programs Division of Public Safety Planning

Match Certification Form

Name of Organization or Unit of Gover	nment: <u>Madis</u>	son County Juvenile Drug Cour 176 Family and Youth Court Bran
Program for which Match is being certif	fied under:	A6 Family and Youth Court Bran
Grant Award # <u>13DC 1451</u>		
matching funds or services in the a	mount required f match is from a n	by certifies that it will provide the for this subgrant according to federal on-federal source that is not being used from the following source(s):
Source(s)	Amount	Type (Cash/In-kind)
1. No match	\$	
2	\$	
3	\$	
4	\$	
D.	Signature	
Date		

Note: If in-kind match will be used, the agency must provide the Division of Public Safety Planning with an analysis that shows how the value of the match was determined.

JAG AWARD PACKET RETURN CHECKLIST

Please check the list below against the items returned in this packet to ensure that all pertinent information is enclosed.

l of	the above award documents were returned by:
	Document Return Checklist
	Copy of Current CCR Registration
	Match Certification (Attachment H)
	Certification Regarding Lobbying (Attachment G)
	Certification Regarding Debarment (Attachment F)
	Discrimination Compliant Policies and Procedures (Attachment E)
	Civil Rights Training Certification Form (Attachment C-2)
	Federal Civil Rights Compliance Checklist (Attachment C-1)
	Certification of Equal Employment Opportunity (Attachment B)
	OJP Subgrant Standard Assurances (Attachment A)
	OJP JAG Statement of Special Conditions
	Cost Summary Sheet (please initial)
	Budget Summary Sheet
	Two Signature Sheets